

PUBLIC MINUTES OF THE MEETING Appointments Panel HELD ON Thursday, 12th December, 2024, 2.30pm

PRESENT:

Councillors: Peray Ahmet (Chair), Pippa Connor, Lucia das Neves and Cressida Johnson (Vice-Chair) Sarah Williams.

ALSO ATTENDING: Sunny Rana(Recruitment Business Manager) Andy Donald(Chief Executive) and Ayshe Simsek(Democratic Services and Scrutiny Manager)

1. FILMING AT MEETINGS NOTICE

The Chair referred to the filming at meetings notice and attendees noted this information.

2. APOLOGIES FOR ABSENCE

There were apologies for absence from Cllr Carlin, Cllr Amin, Cllr Isilar – Gosling. Councillor das Neves (Cabinet Member for Health Social Care and Wellbeing) Cllr Williams (Cabinet Member for Housing and Planning (Deputy Leader) and Cllr Connor substituted in accordance with the Panel's terms of reference and in accordance with CSO 53 to 56.

3. URGENT BUSINESS

There were no items of urgent business.

4. DECLARATION OF INTEREST

There were no declarations of interest.

5. APPOINTMENT TO THE POST OF CORPORATE DIRECTOR OF ADULTS, HOUSING AND HEALTH

The Panel considered the report on the appointment to the post of Corporate Director of Adults, Housing and Health. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, the Committee considered the recommendation of an interview panel, which took place prior to the Panel convening.

Following consideration of the exempt information, it was

RESOLVED

1. To appoint the successful candidate to the post of Corporate Director of Adults, Housing and Health subject to the objections process of the Cabinet whereby the Appointments Panel may only make the offer of appointment of the Corporate Director of Adults, Housing and Health when:
 - (a) no objection has been made by any member of the Cabinet, or
 - (b) if any objection is made, the Appointments Panel has declared itself satisfied that the objection is not material or well-founded.
2. Subject to (3.1) above, to agree that the appointment of the candidate to the post of Corporate Director of Adults, Housing and Health be on the salary that is proposed to the Appointments Panel by the Member Panel. This will be HB3 in the range of £159,687 to £185,316 as set out in the Council's Pay Policy.
3. Subject to (3.1) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.
4. To agree that, if the successful candidate decides not to accept the role for any reason that no alternative appointable candidate is recommended by the Member Panel.

Reason for decision

To fill a senior post in the Council's organisation structure which is responsible for leading the delivery of services within the accountabilities of the role.

Alternative options considered

To fill this role on a temporary basis. However, this would not have been as cost effective nor offer the service the stability of a permanent appointment.

6. NEW ITEMS OF URGENT BUSINESS

None

7. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

That the press and public be excluded from the remainder of the meeting as items 8 to 9 contain exempt information as defined under paragraphs 1 and 2, Part 1, Schedule 12A of the Local Government Act 1972:

Information relating to an individual.

Information likely to reveal the identity of an individual.

8. EXEMPT APPOINTMENT TO THE POST OF CORPORATE DIRECTOR OF ADULTS, HOUSING AND HEALTH

As set out in the exempt minutes.